



## Department of Energy

Washington, DC 20585

January 31, 2002

### MEMORANDUM FOR HUMAN RESOURCE DIRECTORS AND DIRECTORS OF PAYROLL OFFICES

FROM:

TIMOTHY M. DIRKS  
DIRECTOR OF HUMAN  
RESOURCES MANAGEMENT

MICHAEL C. KANE  
DEPUTY ASSOCIATE ADMINISTRATOR  
FOR MANAGEMENT & ADMINISTRATION, NNSA

SUBJECT:

WAIVER OF BI-WEEKLY PREMIUM PAY LIMITATION

Pursuant to the National Emergency declared by the Presidential Proclamation of September 14, 2001, 5 U.S.C. 5547(b), and 5 CFR 550.106, the bi-weekly premium pay limitation is hereby waived for employees, other than Law Enforcement Officers, who perform emergency work in connection with the continuing and immediate threat of further attacks on the United States. This means that such employees, as determined by each Departmental Element, will only be subject to the annual pay limitation, which is the maximum rate for GS-15 on the last day of the calendar year, including locality pay and a special salary rate.

This determination is retroactive to September 14, 2001, and will remain in effect until further notice. Should the waiver remain in effect on or after April 27, 2002, the annual pay limitation will be the greater of the current pay limitation or level V of the Executive Schedule in accordance with Section 1114 of the National Defense Authorization Act for 2002.



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